

Pursuant to Article 67, paragraph 4 of the Science and Higher Education Act (Official Gazette, No. 123/03, 198/03, 105/04, 174/04, 2/07 - Decision of the Constitutional Court of the Republic of Croatia, 46/07, 45/09 63/11, 94/13 and 139/13; hereinafter referred to as "the Act") and Article 6 paragraph 2, indent 6 of the Decree on Founding the Polytechnic of Šibenik (Official Gazette 76/06, 57/07, 119/13) and the proposals of the Professional Council of the Polytechnic of Šibenik, the Administrative Council of The Polytechnic of Šibenik held its 26th session on April 30, 2014 and issued,

THE STATUTE

OF THE POLYTECHNIC OF ŠIBENIK

1. GENERAL REGULATIONS

Article 1

(1) This Statute regulates the status, name, headquarters, activity and seal of the Polytechnic of Šibenik (hereinafter Polytechnic), legal position, representation and constitution of the Polytechnic, internal organization and management, the dispersion of the resources of the Polytechnic, issues related to the status of teachers, associates and other staff, questions related to study and teaching, the public work, general acts, data secrecy and other issues of relevance for the performance of activities and business of the Polytechnic.

(2) The expressions used in this Statute, as well as in other acts and forms of the Polytechnic, that have gender significance due to the grammatical masculine or feminine forms of words, refer and apply to both human sexes, male and female, regardless of whether male or female form of words are used.

2. STATUS, NAME, HEADQUARTER, BUSINESS, SEAL AND COAT OF ARMS OF THE POLYTECHNIC

Article 2

(1) The Polytechnic is a public institution.

(2) The Polytechnic is a public higher education institution which organizes and conducts professional studies, in accordance with Article 74 of the Science and Higher Education Act (hereinafter: Law).

Article 3

(1) The founder of the Polytechnic is the Republic of Croatia, and the rights and duties of the founder are performed by the Ministry responsible for higher education (hereinafter referred to as "the Ministry").

Article 4

- (1) The Polytechnic carries out its activity, operates and participates in the legal traffic under the name Polytechnic of Šibenik.
- (2) The name of the Polytechnic in English is the Polytechnic of Šibenik.
- (3) The name of the Polytechnic shall be protected in the manner in which the name of a company is protected by statutory provisions/legislation.

Article 5

- (1) The headquarters of the Polytechnic is in Šibenik, Andrije Hebranga Square 11.

Article 6

- (1) The founder shall decide on the change of name and headquarters of the Polytechnic.
- (2) The change of name and seat shall be entered in the court register.

Article 7

- (1) The activity/business of the Polytechnic is/includes:
 - Organising and conducting undergraduate professional studies in the field of social and technical sciences, for at least three years, with a minimum of 180 ECTS credits and a bachelor / bachelor's degree (baccalaureus / baccalaurea) of an appropriate profession, in accordance with a special law,
 - organising and conducting of specialist graduate professional studies for two years, which enable 120 ECTS credits and the professional title of professional specialist of the appropriate profession, that is used with the professional title acquired by a professional study or undergraduate university study,
 - performing professional and scientific work in the field of activity in accordance with the Act and special regulations,
 - organization and implementation of lifelong learning and vocational training programs which are not considered as studies in the sense of the Act,
 - publishing activities including regulation, issuance, sale, popularization and placement of books, manuscripts, manuals, monographs, journals, brochures, journals, yearbooks, of prints, professional and scientific catalogues, and other printed and otherwise copied publication intended for the public,
 - library and information activities related to the core activity,
 - retailing of books and manuscripts - stationery for students,
 - organizing courses, seminars, professional and scientific conferences, and organizing the taking of professional and other examinations required to obtain appropriate permits, authorizations, licenses etc.
- (2) The structure and method of performing the studies referred to in paragraph 1, items 1 and 2 of this Article shall be regulated more closely by a special Regulations.
- (3) In the field of other business activities, the Polytechnic carries out market research, public opinion polling, counselling in the field of social and technical sciences and other the activities which serve the activities referred to in paragraph 1 of this Article if they are smaller scope or are usually carried out with the described activity.
- (4) The Polytechnic may change its activity.

(5) The Administrative Council of the Polytechnic proposes to the founder changes or extensions of the activities.

Article 8

(1) In carrying out its activities, the Polytechnic encourages cooperation and participates in collaborative research programmes with scientific organizations and other organizations and companies in the local community, in the Republic of Croatia and abroad. The Polytechnic develops cooperation with other institutions of higher education and appropriate institutions in the local community, in the country and abroad.

Article 9

(1) The Polytechnic has a round shape seal, 38 mm in diameter, with the coat of arms of the Republic of Croatia, and it serves to certify the public documents issued by the Polytechnic in the performance of its activity. On the upper part of the outer perimeter of the seal, the name "Republika Hrvatska" (*Eng.* "The Republic of Croatia") is written in large capital letters, the name "Veleučilište u Šibeniku" (*Eng.* "Polytechnic of Šibenik") is written in the lower part of the seal. In the upper central part of the seal, is the number one (1), below is the coat of arms of the Republic of Croatia, and below the coat of arms the name, Šibenik, is written in capital letters. The Polytechnic has one (1) such seal.

(2) The Polytechnic has one (1) dry seal, 38 mm in diameter, with the coat of arms of the Republic of Croatia, which it impresses upon the diplomas awarded by the Polytechnic after graduation. The name Republika Hrvatska (*Eng.* Republic of Croatia) is written with capital letters on the upper perimeter of the seal, and the name Veleučilište u Šibeniku (*Eng.* Polytechnic of Šibenik) is written on the lower perimeter of the seal. In the central upper part of the seal is a number one (1) written, below is the coat of arms of the Republic of Croatia, and under the coat of arms is the name Šibenik in capital letters.

(3) The Polytechnic has one (1) round shape stamp, 25 mm in diameter, with the coat of arms of the Republic of Croatia, which is used when the use of stamps and seals of 38 mm size is unsuitable. The name Republika Hrvatska (*Eng.* Republic of Croatia) is written with capital letters on the upper perimeter of the stamp, and the name Veleučilište u Šibeniku (*Eng.* Polytechnic of Šibenik) is written on the lower perimeter of the stamp.

(4) The Polytechnic has five (5) round-shaped stamps, 18 mm in diameter, with the coat of arms of the Republic Croatia, which are used when seals and stamps of 38 mm size and stamps of 25 mm are unsuitable for use. The name Republika Hrvatska (*Eng.* Republic of Croatia) is written with capital letters on the upper perimeter of the seal, and the name Veleučilište u Šibeniku (*Eng.* Polytechnic of Šibenik) is written on the lower perimeter of the seal. In the upper central part of the stamp are written number one (1), two (2), three (3), four (4) or five (5), pursuant to Article 5 of the Regulations for the Application of the Law on Stamps and Seals with the coat of arms of the Republic of Croatia, and the name Šibenik is written in capital letters below the coat of arms and below the coat of arms.

(5) The Polytechnic has a 25 mm and 38 mm round shape stamp with a stylized logo of the Polytechnic of Šibenik in the middle. On the upper perimeter of the stamp the name Veleučilište u Šibeniku (*Eng.* Polytechnic of Šibenik) and in the lower part the name Šibenik are written in capital letters.

(6) For regular business, the Polytechnic also uses rectangular stamps (dimensions 50 x 15mm) containing the name and the headquarters of the Polytechnic and the entry field for filing number and for the date of receipt of the submission.

(7) Stamps must be marked by an ordinal number, and the Dean decides on use, storage and on assignments of staff who have to take care of the stamps.

Article 10

- (1) The Polytechnic has a coat of arms, logo and flag.
- (2) The flag of the Polytechnic has in its centre the coat of arms of the Polytechnic, the width of the coat of arms is equal to 1/2 the width of the flag.
- (3) The ratio of the length and width of the flag is 2: 1.
- (4) The coat of arms of the Polytechnic is placed on the flag, in the index, in the letter head of letters, on the sportswear of polytechnic teams and the like.
- (5) The logotype of the Polytechnic is placed on a memorandum, on document forms, templates of electronic documents (educational materials in electronic form), sportswear of Polytechnic teams, and promotional materials of the Polytechnic and similar.
- (6) The flag colour, the look of the coat of arms and the appearance of the logo and the rules of their use shall be prescribed by the Professional Council of the Polytechnic, by a special decision.

3. LEGAL STATUS, REPRESENTATION AND PRESENTATION AND PROPERTY OF THE POLYTECHNIC

Article 11

(1) The Polytechnic is a legal person registered in the court register and the register of higher education institutions.

Article 12

(1) The Polytechnic operates independently and carries out its activity in the manner prescribed by the Act, by The Decree on Founding the Polytechnic of Šibenik (hereinafter: the Decree), by this Statute, by other general acts of the Polytechnic and by positive regulations of the Republic of Croatia.

Article 13

- (1) The Polytechnic is presented and represented by the Dean.
- (2) In the event of his disability, the Dean is replaced by the Vice-Dean who is appointed by the Dean.

Article 14

(1) The Dean has all authority in the field of legal affairs within the activities of the Polytechnic entered in the court register, unless such powers are restricted by the Act, the Decree or this Statute.

Article 15

(1) The property of the Polytechnic is made up of assets procured by the founders, the funds acquired through the provision of services, donations or obtaining from other sources in accordance with the law.

Article 16

(1) Without the consent of the Administrative Council, the Dean cannot, entrust work on the acquisition, the burden and abalienation of immovable property, or contract another business if the value of the legal transaction is more than HRK 100,000.00.

(2) The Polytechnic cannot acquire, burden or abalienate real estate or other property, nor contract another job if the value of an individual contract is more than five hundred thousand Kuna.

Article 17

(1) The Polytechnic shall be responsible for its obligations with all its property.

(2) The founder of the Polytechnic shall be jointly and severally liable for the obligations of the Polytechnic.

Article 18

(1) The Polytechnic has a giro account through which the circulation of funds is carried out.

(2) Revenues and expenditures of the Polytechnic are monitored according to the regulations and budget accounting plan of the budget bookkeeping.

4. INTERNAL ORGANIZATION OF THE POLYTECHNIC

Article 19

(1) The activities of Polytechnic are performed in departments, in organizational units outside the department and in the deanery.

(2) The internal structure of the Polytechnic is regulated more precisely by the Regulations on Internal Organization of the Polytechnic, which is submitted by the Administrative Council at the proposal of the Professional Council of the Polytechnic.

Article 20

(1) Departments are organizational units of the Polytechnic.

(2) The Department carries out activities principally in one scientific field.

(3) The following departments are part of the Polytechnic:

1. Department of Management (Odjel menadžmenta)
2. Department of Traffic (Prometni odjel)
3. Department of Administration (Upravni odjel)

(4) Multiple departments can establish one or more joint studies (interdisciplinary studies).

Article 21

(1) The scope of work of the department is:

- organization and performing of teaching activities, professional and scientific activities,
- participation in drafting the budget proposal of the Polytechnic,
- participation in drafting the proposal for the investment plan of the Polytechnic,
- participation in drafting the proposal of the staffing plan of the Polytechnic,
- taking care of the quality of teaching activities,
- taking care of employee training and suggestion of training within the homeland and abroad,
- giving a proposal to the Dean for launching a tender for the selection of teachers, associates and other employees,
- giving opinions and suggestions on the issues that are being instructed by the bodies of the Polytechnic.

4.1. Name and activity of the department

4.1.1. Department of Management

Article 22

(1) The Department of Management performs activities under the name: Polytechnic of Šibenik, Department of Management.

(2) The Department of Management conducts studies in the field of economy.

(3) The activities of the Department of Management are in accordance with the activities of the Polytechnic, mentioned in Article 7 of this Statute.

4.1.2. Department of Traffic

Article 23

(1) The Department of Traffic carries out a part of the activities, under the name: Polytechnic of Šibenik, Department of Traffic.

(2) The Department of Traffic organizes and conducts studies in the field of traffic technology and transportation.

(3) The activity of the Department of Traffic is in accordance with the activities of the Polytechnic, according to Article 7 of this Statute.

4.1.3. Department of Administration

Article 24

(1) The Administrative Department performs a part of the activity called: Polytechnic of Šibenik, Administrative Department.

(2) The Department of Administration organizes and conducts studies in the field of law.

(3) The activity of the Administrative Department is in accordance with the activities of the Polytechnic, according to Article 7 of this Statute.

4.2. Other constituent units

Article 25

(1) For the purpose of greater efficiency within the Polytechnic and Departments - institutes, departments, laboratories, centres and other internal units can be established, in accordance with the Regulations on Internal Organization.

Departments are founded at the level of the Polytechnic, while the other organizational units can be founded at department level.

Article 26

(1) Joint services shall comprise a set of organization units of the Polytechnic which shall carry out legal and administrative affairs, student service, financial-accounting, technical affairs, and other affair according to the Regulations on Internal Organization.

5. BODIES OF THE POLYTECHNIC

Article 27

(1) The Bodies of the Polytechnic are the following: the Administrative Council, the Dean and the Professional Council.

5.1. The Administrative Council

Article 28

(1) The Polytechnic is managed by the Administrative Council.

(2) The Administrative Council shall carry out activities specified by the Law on Institutions, the Act, the Decree and this Statute; it shall in particular:

- adopt the program of activities and the development of the Polytechnic, and supervise the execution of these activities at the proposal of the Dean, and with prior opinion of the Professional Council,
- determine the development and financial policy of the Polytechnic, at the proposal of the Dean, and with the prior opinion of the Professional Council,
- adopt a plan and employment program, at the proposal of the Dean, and with the prior opinion of the Professional Council,
- ensure the legality of the activities of the Polytechnic, ensure the rational use of material and human resources,
- ensure that the decisions of the Professional Council are applied,
- decide on the method of distributing the results of the business achieved by the Polytechnic, in accordance with the Regulations on Distribution and Utilization of Income, realized by the Polytechnic on the market by carrying out its own activities
- make decisions on the demands of employees for the protection of employment rights,
- decides on the Financial Plan, the Annual Accounts and the Procurement Plan, at the proposal of the Dean, and with the prior opinion of the Professional Council
- proposes to the founder a change or extension of the activity,
- adopt the Statute of the Polytechnic at the proposal of the Professional Council and with the confirmation of the Ministry,

- adopt other general acts from its jurisdiction,
 - confirms the decisions of the Dean and the Professional Council in accordance with the Statute,
 - provide the founder and the Dean with suggestions and opinions on specific issues,
 - elect the Dean in accordance with the Law and this Statute,
 - dismiss the Dean according to the Law and the Statute,
 - gives a certificate to the Dean for Legal Affairs whose value exceeds 100,000.00 Kuna,
 - appoint a dean of duty in case the council does not elect a Dean within the prescribed deadline, or dismisses him/her
 - make decisions on the establishment of new departments and the abolition of existing ones at the proposal of the Professional Council; with the confirmation of the founder,
 - decides on the founding constituent parts of the Polytechnics (institutions or companies), with confirmation of the founder,
 - carry out other activities established by the Law, the Regulation and this Statute.
- (3) Prior to making decisions that have an impact on the increase in labour costs at state level of the budget, the Administrative Council has the duty to request a prior confirmation from the Ministry.

Article 29

- (1) The Administrative Council shall have five members, three of which shall be appointed by the founder, one of the members shall be appointed by the Professional Council in accordance with the procedure laid down in the Regulations for Procedures of the Professional Council, and one member shall be appointed by the Workers' Council.
- (2) If the Workers' Council referred to in paragraph 1 of this Article is not founded, one member of the Administrative Council shall be elected and recalled by the workers by a direct and secret ballot, in a manner prescribed by the Labour Law for the election of a Workers' Council with just one member.
- (3) The members of the Administrative Council shall be appointed or elected for a period of four years.
- (4) The duty of a member of the Administrative Council is incompatible with the positions of the Dean and Vice-Dean.

Article 30

- (1) The Administrative Council shall have a President.
- (2) The President shall be elected by the members of the Administrative Council from members of the Administrative Council.

Article 31

- (1) The founder, the Professional Council and the Workers' Council (workers of the Polytechnic) may, if there is a justified reason, dismiss members or suspend the members they appoint i.e. elect to the Administrative Council, even before the expiration of the period for which they have been appointed or elected.
- (2) The procedure for dismissal of a member elected by the Professional Council or the Workers' Council (workers of the Polytechnic) is initiated at the written request of at least a third of all members of the Professional Council i.e. the Workers' Council (workers of the Polytechnic). Decision on dismissal shall be adopted by the Professional Council i.e. the Workers' Council (workers of the Polytechnic) by a majority vote of all members.

- (3) The mandate of the newly nominated or newly elected member shall last until the expiration of the mandate to which an earlier member had been named or elected.
- (4) A member of the Administrative Council may request his own dismissal.

Article 32

- (1) The members of the Administrative Council shall decide on matters within their scope of activities at sessions.
- (2) The sessions of the Administrative Council shall be convened and chaired by the President of the Administrative Council.
- (3) The Dean shall participate in the sessions of the Administrative Council, and in the event of his detention the Vice-Dean who shall be appointed by the Dean.
- (4) The Dean participates in the work of the Administrative Council without voting rights.
- (5) The Administrative Council shall decide by public vote, by a majority vote of the total the number of members, unless the Administrative Council decides by secret ballot to elect the Dean accordingly to the provisions of this Statute.
- (6) A protocol shall be kept at sessions of the Administrative Council.
- (7) The manner in which the Administrative Council operates shall be regulated in more detail by the Rules of Procedure of the Administrative Council issued by the Administrative Council.

Article 33

- (1) The President of the Administrative Council and the Dean shall be concerned with compliance with laws, regulations and general acts.
- (2) The Dean shall provide expert and technical conditions for the work and implementation of the Administrative Council's decisions.

Article 34

- (1) The Administrative Council may establish permanent or temporary commissions and other expert bodies for performing certain tasks, studying individual issues within their competence or preparation of certain acts.
- (2) The expert bodies referred to in paragraph 1 of this Article shall be established by the Administrative Council's decision, which determines the composition of the body, task, and mode of work and other issues of importance to their work.
- (3) Members of permanent professional bodies shall be appointed for a term of four years.
- (4) Members of temporary professional bodies shall be appointed for the time required to perform certain tasks.
- (5) Members of permanent and temporary professional bodies shall be appointed from among the employees of the Polytechnic.
Persons belonging to the respective bodies may also be appointed from outside the University if necessary, according to the nature of the work.

Article 35

- (1) The President and members of the Administrative Council shall be entitled to a monthly fee for their work.
- (2) The amount of remuneration referred to in paragraph 1 of this Article shall be determined by the Administrative Council in accordance with the funds specified by the financial plan for

the work of representative and executive bodies within the framework of the regular activities of the Polytechnic.

5.2. The Dean

Article 36

(1) The Dean is the head and leader of the Polytechnic.

(2) The Dean shall perform activities specified by the Institutions Act, the Science and Higher Education Act, the Regulation and this Statute, and in particular:

- organize and conduct the work and business of the Polytechnic,
- undertake independently all legal transactions in the name of and on the account of the Polytechnic up to the amount of HRK 100,000.00, and undertake legal transactions above HRK 100,000 with approval of the Administrative Council of the Polytechnic,
- administer and represent the Polytechnic in all proceedings before the courts, administrative and other
- state bodies, legal persons with public authority and other persons,
- preside the Professional Council,
- resolve at first instance students' requests and demands,
- propose to the Administrative Council the Work Program and the Development Plan for the Polytechnic,
- propose to the Administrative Council a procurement plan,
- propose the financial plan and budget of the Polytechnic and the allocation of funds within them
- implement decisions of the Administrative Council and the Professional Council,
- propose to the Administrative Council and the Professional Council the adoption or amendment of the Statute and other general acts,
- propose candidates for the position of Vice-Dean to the Professional Council,
- participates and decides in the work of the Council of Polytechnics and Colleges,
- decide on establishing and terminating the employment relationship of teachers and associates of the Polytechnic in accordance with the Law, the Collective Agreement and this Statute,
- takes care of the implementation of personnel policy and strategy of the development of the Polytechnic,
- makes decisions on establishment and termination of employment of non-academic staff, based on the written report of the Commission for Implementation of a Public Tender for Establishment of Employment, and with the approval of the Administrative Council,
- signs certificates, supplementary documents on the study and other public documents issued by the Polytechnic,
- sign contracts concluded by the Polytechnic,
- make a decision on working time and redistribution of working hours,
- make a decision on overtime work,
- makes a decision on the norms for tasks that are beyond the scope of regular activities,
- determine the schedule of use of annual vacations,
- decides on compensations for damages in accordance with the Labour Act,
- designates persons authorized to sign financial and other documentation,
- adopts general acts that according to the Act, the Decree or this Statute are not under the jurisdiction of the Administrative Council or the Professional Council,

- approves paid and unpaid vacation in accordance with the Statute, the Labour Act and the Collective Agreement contract,
 - may establish different committees as advisory bodies, and individuals as advisors for certain areas.
 - performs other tasks as determined by the Act, the Decree, this Statute and other general acts,
- (3) The Dean can form a panel composed of Vice-Dean and department advisors as advisory body.
- (4) The Dean may, within the limits of his powers, represent through a written authorization another person to represent the Polytechnic in legal traffic.
- (5) For academic matters, the Dean is responsible to the Professional Council; and for legality of work, financial business and rational use of material and human resources, the Dean is responsible to the Administrative Council.
- (6) At their request, and at least once a year, the Dean shall submit to the Administrative Council and to the Professional Council the report on the work and the report on the financial operations of the Polytechnic.

5.2.1. Election of the Dean

Article 37

- (1) The decision on the announcement of the public tender for the election of the Dean shall be made by the Administrative Council of the Polytechnic at the latest on April 1 of the calendar year in which the mandate of the Dean expires.
- (2) In a public invitation for the election of the Dean, the conditions that the candidate has to fulfil shall be published, also published shall be the period of his mandate for which the candidate is elected, the deadline for receipt of applications and the deadline for informing application candidates about the election result.
- (3) The deadline for receipt of applications from candidates may not be shorter than thirty days from the day of the announcement of the invitation, and the deadline for informing candidates about the election cannot be longer than forty-five days after the expiration of the deadline for submitting the application.
- (4) The invitation is published in the Official Gazette, the daily press, on the web site of the Polytechnic and on the official portal for employment of the European Research Area.
- (5) Applicants to the invitation, must submit with the application the following documentation:
- curriculum vitae,
 - a decision in the selection of the appropriate scientific / teaching or teaching profession
 - work program for a four-year mandate term
- (6) The Administrative Council shall appoint the Commission for the Election of the Dean after expiry of the deadline for submission of applications.
- (7) The Commission referred to in paragraph 6 of this Article shall have three members, of which the President and one more member shall be appointed from the teachers of the Polytechnic with scientific-teaching or academic title of lecturer or senior lecturer at a college, at the suggestion of the Professional Council, which have not applied at the invitation, and one member shall be appointed from among the members of the Administrative Council.
- (8) The Commission shall determine whether the candidates for the invitation for Election of the Dean have met all conditions, the Commission shall submit the documentation to the Professional Council and Administrative Council.

(9) The names of all candidates and proposals for the work program must be published on the Internet sites of the Polytechnic.

Article 38

(1) As the Dean, through a public invitation, may be elected a person with a scientific-professor title, college studying title or senior lecturer title, and he shall be elected and relieved by the Administrative Council with the mandate following the manner and procedure established by this Statute.

(2) The Dean's mandate lasts four academic years. If the Dean's mandate did not start with at the beginning of the academic year, it shall last until the end of the fourth academic year, including the one in which he started.

(3) The same person may be elected for the Dean at most twice.

(4) The elected Dean shall conclude a fixed-term employment contract with the Polytechnic for the Dean's full-time office.

(5) If the person elected for Dean has an employment contract for an indefinite period at the Polytechnic of Šibenik, his employment contract shall remain indefinite, and during his mandate he shall transfer to his office with the corresponding coefficient. After the mandate expires, to which he has been elected, he shall have the right to return to the position at which he worked before entering the Dean's duty.

Article 39

(1) At the special session of the Professional Council, the President of the Commission shall submit to the Professional Council a report on candidates' applications at the election of the Dean.

(2) Based on the report by the President of the Commission, the Professional Council shall issue the decision which applications fulfil all the terms of the tender. Applicants with acceptable applications shall become candidates for the election of the Dean.

(3) The Professional Council shall allow candidates from the candidate list for election of the Dean to present publicly their work program at the Professional Council's session.

(4) The Professional Council shall, in the continuation of the session, elect between its members a commission with three members, who shall conduct a secret ballot procedure with which the Professional Council shall determine the proposal of the candidate for the election of the Dean by secret ballot.

(5) In the case that only one candidate applies for the tender referred to in Article 37 of this Statute, who fulfils the conditions for the election of the Dean, the Professional Council shall propose to the Administrative Council that candidate for the election of the Dean, if the candidate obtains the simple majority of votes of all Professional Council's members. If a candidate who fulfils the conditions for the election of the Dean does not receive a simple majority of votes of all members of the Professional Council, the Administrative Council shall be informed and summon a new tender for the election of the Dean.

(6) If two candidates who have been registered for the tender referred to in Article 37 of this Statute, meet the requirements for the election of the Dean, the Professional Council shall propose to the Administrative Council the candidate who has received a simple majority of votes of all members of the Professional Council, for the election of the Dean.

(7) In the cases referred to in paragraphs 5 and 6 of this Article, members of the Professional Council may only vote for one candidate from the list of candidates for the election of the Dean.

(8) In the case referred to in paragraph 6 of this Article, if no candidate from the list of candidates for the election the Dean gains a simple majority of the votes of the total number of members by the Professional Council, the candidate, who has received the greater number of votes, shall be in the second round. If in the second round the candidate does not get the simple majority of votes, or if in the first round both candidates had the same number of votes, the Professional Council shall inform the Administrative Council which shall publish a new tender for the election of the Dean.

(9) In the case that three or more candidates, who are eligible to be elected for the Dean, apply for the tender referred to in Article 37 of this Statute, the Professional Council will propose to the Administrative Council two candidates, who receive the highest number of votes from members of the Professional Council, for the election of the Dean. If more candidates get the same relative majority and if they share one of the first two positions, considering the number of votes, they will be proposed to the Administrative Council as candidates for the Election of the Dean.

(10) In the case referred to in paragraph 9 of this Article, members of the Professional Council shall vote for two candidates, from the list of candidates, for the Election of the Dean.

Article 40

(1) The Dean shall be elected by the Administrative Council by secret ballot.

(2) If a candidate is proposed by the Professional Council and receives the majority of the votes of all members of the Administrative Council, he shall be elected to the Dean.

(3) If there is only one candidate in the first round of elections, and he does not get a simple majority of the votes of all members of the Administrative Council, the election procedure shall be repeated, and a new tender for the Election of the Dean shall be announced.

(4) If, in the first election round, the Dean is elected from two candidates, and none of them receives a simple majority of votes, the candidate with the larger number of votes shall enter the second round of elections.

The candidate who enters the second round, and who receives a simple majority of votes from all members of the Administrative Council, shall be elected for the Dean. If both candidates received the same number of votes, the election procedure shall be repeated and a new tender for the Election of the Dean shall be announced.

(5) If, in the first election round, the dean is elected between three or more candidates, and no one of them gets a simple majority of votes, two candidates with the largest number of votes shall enter the second round of elections. If all the candidates receive the same number of votes, the election procedure shall be repeated. If one of the candidates receives the relative majority of votes, and if the other members receive the same number of votes, the candidate who receives the relative majority of votes shall enter the second election round. The candidate who enters the second round and receives the simple majority of all votes of the members of the Administrative Council shall be elected for the Dean. If in the second round of elections none of the two candidates receives a simple majority of votes, the candidate who receives a relative majority of votes goes to the third election round, and if no candidate can be identified with a relative majority, the election procedure shall be repeated and a new tender for the Election of the Dean shall be announced.

(6) In cases where the procedure for the Election of the Dean is repeated, the Administrative Council shall appoint an Acting Dean if less than 3 months remain until the expiration of the mandate of the current Dean.

(7) The Acting Dean shall be appointed for a period of not more than one year, the Acting Dean shall execute his duty since the end of the mandate of the current Dean to the election of the new Dean.

(8) The elected Dean shall assume the duty at the first of October of the current year. Exceptionally, if the duty of the Dean is performed by the Acting Dean, the elected Dean shall assume the duty immediately upon the election by the Administrative Council.

Article 41

(1) The Administrative Council shall, within the time limit specified in the tender notice, inform each candidate who applies for the election and shall give him a lesson about his right to review the application material and to require judicial protection from the competent Court within 15 days from the date of receipt of the notice.

(2) A person who has filed an application for a tender can challenge a decision on the election of a dean by a lawsuit due to the material breach of the procedure or because the selected candidate does not meet the conditions published in the tender.

Article 42

(1) The Dean may be relieved of duty before the expiration of the term of office. The Dean shall be relieved of his duty by the Administrative Council.

(2) The Administrative Council shall be obliged to resolve the Dean:

- If the Dean asks for the dismissal before the expiration of the mandate,
- if such reasons arise due to special regulations or regulations of work relations which lead to termination of the employment contract,
- if the Dean does not act according to the regulations or general acts of the Polytechnic, or unfoundedly does not execute decisions of the bodies of the Polytechnic or acts contrary to them,
- if the Professional Council shows a distrust in the Dean's academic affairs by a two-thirds majority vote of all members,
- if the Dean, by his negligent or improper work, causes larger damage to the Polytechnic, or if he neglects or negligently carries out his duties so that disruptions have arisen or if there may be major disruption in the activities of the Polytechnic.

(3) The Administrative Council may dismiss the Dean from his duty:

- if he abuses his position or if he overstaffs his official authority,
- if he performs a service, job or activity incompatible with the Dean's duties,
- if he violates the reputation of the duty he practices,
- if he loses business ability,
- if the Professional Council, by a simple majority vote, casts a mistrust in academic issues, due to other justified reasons.

(4) If the Professional Council, by a simple majority vote of all members, expresses a mistrust in the Dean's academic matters, the Professional Council is obliged to submit to the Administrative Council a report on the reasons why the mistrust has been declared. If the Administrative Council decides to refuse the proposal by the Professional Council, to dismiss the Dean of his duty, the Dean shall draw up a resolution plan for academic problems as outlined in the report by the Professional Council. The Professional Council shall vote on the results of the implementation of the plan.

- (5) The decision on the initiation of the dismissal proceedings shall be made by the Administrative Council grounded on a written and reasoned request of: the Founder, the Professional Council with the cases referred to in paragraphs 2 and 3 of this Article, or at least three members of the Administrative Council.
- (6) The decision to initiate proceedings shall include a factual description, a legal indication and evidence that charges the Dean; it shall be sent in written form to the Dean, who has the right to express himself about the same in written form.
- (7) The Administrative Council shall decide about the dismissal by a secret ballot with a simple majority of votes of all members of the Administrative Council.
- (8) Before deciding on dismissal, the Dean must be given the opportunity to make a statement for the reasons why his dismissal is sought.
- (9) In the event of a dismissal of the Dean, the Administrative Council shall appoint the Acting Dean of the Dean from within employees of the Polytechnic, who meet the conditions for selection from Article 38 paragraph 1 of this Statute, and for a maximum period of one year.
- (10) The election of the new Dean shall be initiated no later than 30 days from the day of appointment of the acting Dean.

5.3. The Vice Dean

Article 43

- (1) The Dean is assisted in his work by the Vice Deans:
 - the Vice Dean for Academic Affairs;
 - the Vice Dean for Business;
 - Vice-Dean for Professional and Scientific Work and International Co-operation.
- (2) A person who has signed a full-time employment contract at the Polytechnic and has a scientific-academic title, college academic title or senior lecturer title, may be elected for the Vice Dean.
- (3) The Vice Dean shall be individually elected by the Professional Council upon the proposal of the Dean in whose term he is active, by a majority of all members of the Professional Council, by secret ballot.
- (4) The proposal for the selection of the Vice Dean must include the name of the function of the Vice Dean, the area of his activities and his resume.
- (5) If the proposed candidate for the Vice Dean does not receive the simple majority of votes of all members of the Professional Council, the election procedure shall be repeated.
- (6) The procedure of election of the Vice Dean must be initiated no later than 30 days from the election of the Dean, and their mandate runs from the beginning of the mandate of the Dean, in whose mandate they act, or immediately if they are elected after the mandate has already begun, and lasts until the end of the mandate of the Dean in whose mandate they act.
- (7) The Professional Council may relieve the Vice Dean of duty before the expiry of the mandate for the reasons and following the procedure referred to in Article 42 of this Statute.
- (8) The mandate of the Vice Dean shall end with the end of the mandate of the Dean. The mandate of the acting Vice Deans elected in the mandate of the acting Dean shall end with the end of the mandate of the acting Dean.

5.4. The Professional Council of the Polytechnic

Article 44

- (1) The Professional Council is comprised of: all full- time employees with an academic or scientific-academic vocation, one employee representative in associate vocation (if the Polytechnic has an associate employee), one employee representative and student representatives.
- (2) The Dean, the Vice Deans and Heads of Departments are members of the Professional Council by position.
- (3) A representative of persons on associate posts shall be elected for a mandate period of four years by secret ballot among all employees on associate posts with full-time employment.
- (4) The procedure for the nomination and election of employee representatives with an associate position shall be determined in the Rules of Procedure of the Professional Council.
- (5) A Representative of Employees shall be appointed for a four year mandate by employees and by a direct and secret ballot, as prescribed by the Labour Act for the Election of Workers with a council that has only one member.
- (6) Representatives of students shall comprise at least 15% of the total number of members of the Professional Council, and each study course must be represented by at least one student representative.
- (7) Representatives of students in the Professional Council shall be elected for a term of two academic years.
- (8) Representatives of students are elected independently by the students, in accordance with the Law on Student Councils and other Student Organizations, the Law, this Statute and the Statute of the Student Council of the Polytechnic of Šibenik (hereinafter referred to as the Statute of the Student Council).

Article 45

- (1) The Professional Council within its scope of activity:
 - shall decide on issues of teaching, professional and scientific activities of the Polytechnic,
 - shall bring into force study programs and syllabuses at the proposal of the Councils of Department,
 - shall solve at second instance anent the requests and demands of students,
 - shall nominate commissions for reselection and selection on scientific-teaching, teaching and professional employment positions,
 - shall conduct selection procedures for academic, co-operation and professional qualifications and appropriate positions in accordance with the Law and this Statute,
 - shall evaluate and analyse the results of academic, scientific and professional work,
 - shall adopt the budget of the Polytechnic at the proposal of the Dean, with the prior consent of the Administrative Council,
 - shall adopt an annual publishing activity plan at level of the Polytechnic,
 - shall consider the annual report of the Dean,
 - shall propose to the Administrative Council the Statute of the Polytechnic,
 - shall adopt general acts in accordance with the Statute,
 - shall select Vice Deans on the proposal of the Dean,
 - shall evaluate and analyse work of the Dean in academic matters,
 - shall demand the Administrative Council to initiate proceedings for the dismissal of the Dean,

- shall adopt a decision on the dismissal of the office of the Dean and the Vice Deans in accordance with the provisions of the Act and the Statute,
- shall adopt a decision on entrusting lecturing to professors and associates at the proposal of the Councils of Departments,
- shall decide on the need to continue the work of a teacher who is not elected after the second election into a higher teaching position in accordance with the Law, and extending the contract of employment of professors after 65 years of age.
- shall appoint commissions for final / graduate studies for study courses,
- shall decide on the need for engagement and make a decision on the tender for selection of demonstrators at the proposal of the Council of Departments,
- shall decide on the engagement of external associates at the proposal of the Council of Departments,
- shall approve paid leave for a time period longer than two weeks and unpaid leave in accordance with the Statute, the Labour Law and the Collective Agreement,
- shall decide on cooperation with other higher education institutions within the homeland country and abroad on the proposal of the Dean
- shall decide on the rewarding of students and employees of the Polytechnic,
- shall perform other tasks in accordance with the Act, the Regulation and this Statute.

Article 46

- (1) The Professional Council shall decide on matters falling within its competence at sessions.
- (2) The sessions of the Professional Council shall be convened by and deployed by the Dean, and in the event of his / her disqualification, be the Vice Dean he appoints.
- (3) The Professional Council shall deliberately discuss and decide if more than one half of the total number of members are present.
- (4) The Professional Council shall make decisions by a majority of the votes of the present members, except when the Act or this Statute stipulates otherwise.
- (5) In the case of a divided number of votes in decision-making, the Dean's vote shall decide.
- (6) When the Professional Council evaluates and analyses the academic performance of the Dean, the Dean and Vice Deans shall have no voting right.
- (7) On sessions of the Professional Council a protocol shall be kept.
- (8) The Professional Council shall adopt the Rules of Procedure of the Professional Council, which shall specify the work procedure and other issues that are not regulated by the Act, the Regulation and this Statute.
- (9) If the Professional Council discusses and decides issues of special interest to students, student representatives in the Professional Council shall have the right on a suspensive veto. Cases for which student representatives have the right on suspensive vetoes are:
 - change of system and duration of individual studies,
 - quality assurance of studies,
 - adoption of study programs and their important changes,
 - establishing and adopting curricula,
 - all questions regarding student standards.
- (10) A suspensive veto may be used by each student representative in the Expert Board for the above cases, with the majority of votes of the total number of student representatives in the Professional Council.
- (11) After the suspensive veto, the Professional Council shall be obliged to organize a discussion on the above question within 8 days.

When re-deciding on the same case, there shall be no right on a suspensive veto, but the Professional Council shall decide by majority vote of all members of the Professional Council.

Article 47

(1) The Professional Council may establish permanent and temporary committees and other working bodies for solving issues from their field of authority.

(2) The number of members of commissions and other bodies, the time period for which they are appointed, and their scope of work shall be determined by the decision of their establishment.

(3) Members of commissions and other working bodies shall be appointed from among the employees of the Polytechnic.

Exceptionally, members of these bodies may be named from outside the Polytechnic, if it is necessary due to the nature of the work.

6. DEPARTMENT ADMINISTRATION

Article 48

(1) The bodies of the Polytechnic departments are as follows:

- Head of Department,
- Council of Department.

6.1. Head of Department

Article 49

(1) Head of Department:

- shall organize, lead the activities of department and ensure the implementation of the teaching process,
- shall provide suggestions for the improvement and modernization of teaching,
- shall chair the Council of Department,
- shall execute the decisions of the Administrative Council, the Dean, the Professional Council and the Council of Department,
- shall take care of personnel policy within the department, of department development and employee enhancement,
- shall take care of the organization and quality of teaching, take care of space, personnel and equipment,
- shall perform other tasks in accordance with this Statute and other general acts of the Polytechnic,
- shall performs other tasks entrusted to him by the Dean, the Professional Council and the Administrative Council.

6.2. Election of the Head

Article 50

- (1) The Head of Department shall be elected by the Council of Department at the proposal of one or more members of the Council of Department, by a simple majority vote of all members of the Council of Department, by secret ballot.
- (2) The Head shall be elected for a period of four years.
- (3) A full-time employee may be elected as Head of Department with a scientific- academic or academic title.
- (4) Voting shall be conducted in a manner and by procedure in accordance with the voting procedure at the elections of the Dean.
- (5) The new Head shall be elected not later than 20 days before the end of the mandate of the present Head and shall take over his duty on October 1 of the current year.
- (6) The mandate of the Head shall run from 1 October of the current year.
- (7) Exceptionally, if it is a newly established department or if the function of the head of department is performed by an Acting Head of Office, the mandate of the Head shall begin immediately after election.
- (8) If the Head of Department is not elected on time, the Dean shall appoint the Acting Head of Office for a period of six months, within which time a new procedure for the election of Head should be carried out.

Article 51

- (1) The Head of Department may be dismissed for the same reasons as the Dean and the Vice Deans before expiration of the term for which he was elected.
- (2) The decision on the initiation of the dismissal procedure of the Head shall be made by the Dean personally or shall be based on the written request of at least a third of the members of the Council of Department. The request must contain explained reasons due to which a dismissal is sought.
- (3) Prior to the decision to initiate the procedure for dismissal, the Head shall be given the opportunity to give a statement on the reasons why his dismissal is required.
- (4) The decision on dismissal shall be made by the Council of Department, by secret ballot, by a simple majority vote the votes of all members of the Council of Department.
- (5) The Head may be relieved of office prior to the expiration of the term for which he has been elected and on personal request, and by public vote of the Council of Departments.
- (6) In case of dismissal of the Head, the Dean shall appoint the Acting Head of Office for a period of up to six months, in which time a new procedure for the election of the Head shall be carried out.

6.3. The Council of Department

Article 52

- (1) The Council of Department shall be comprised of the Head of Department, all staff members and associates of the relevant department, and representatives of students of that department.
- (2) Professors and associates performing classes in multiple departments shall be members of each of the Councils of Department of these departments.

(3) Within the Council of Department, the students shall be represented by one representative for each study course which the department performs. Representatives of students shall be elected in accordance with the provisions of the Law on Student Councils and other student organizations, the Act, this Statute and the Statute of the Student Council.

(4) The sessions of the Council of Department shall be convened by the Head of Department.

(5) Exceptionally, a session of the Department Council may be convened by the Dean, who then presides over without the right to vote if he is not a member of the Council of Department.

(6) In the work of the Council of Department, professors who perform classes in this department may participate if they do not have a work contract with the Polytechnic, but without the right to vote.

Article 53

(1) The Council of Department:

- shall discuss issues related to the realization of the teaching process and the professional activity of the department,
- shall elects and dismisses the Head,
- shall propose study to the Professional Council programs and curricula for undergraduate professional studies and specialist graduate professional studies within the department,
- shall appoint a commission for giving teaching activities to teachers and associates,
- shall propose to the Professional Council the choice of teachers and associates based on the report of the committee in the process of selecting teachers and associates,
- shall propose an annual publishing activity plan on the departmental level,
- shall perform other tasks in accordance with this Statute and other acts of the Polytechnic.

Article 54

(1) The Council of Department shall carry out the duties within its scope of responsibility at the sessions.

(2) The sessions are convened and chaired by the Head of the department.

(3) The Council of Department shall legally discuss and decide if more than one half of the total number of members are present at the sessions.

(4) The Council of Departments shall make decisions by a majority of the votes of the present members. In case of a split number of votes cast in the decision-making process, the Heads vote shall decide.

(5) A protocol shall be kept at sessions of the Council of Department.

(6) The Council of Department shall adopt the Rules of Procedure on its work, which shall specify the manner of work and the other issues not regulated by this Statute and other acts of the Polytechnic.

Article 55

(1) Council of Department may establish permanent and temporary committees and other bodies for resolution of issues from their scope of responsibility.

7. EMPLOYEES OF THE POLYTECHNIC

Article 56

- (1) The employees of the Polytechnic are professors, associates and other employees.
- (2) The status of the employees referred to in paragraph 1 of this Article shall be governed by the general labour regulations, if the Law and this Statute do not stipulate otherwise.
- (3) Lecturing, professional and scientific activities at the Polytechnic shall be performed by professors selected in appropriate teaching professions and appropriate workplaces and by persons selected in associate vocation and appropriate position, and professors and associates elected with nominal titles at the Polytechnic.
- (4) Lecturing, professional and scientific activities at the Polytechnic shall also be performed by teachers elected in scientific-academic titles or nominal scientific-academic professions at a university.
- (5) The qualification of professors and persons in associate vocation is determined by the election into appropriate, lecturing and associate professions and workplaces in the manner and under the conditions established by the Act, provisions, by this Statute and by other general acts of the Polytechnic.

Article 57

- (1) The following are the academic titles at the Polytechnic: lecturer, senior lecturer and college professor.
- (2) Associate profession at the Polytechnic is an assistant.
- (3) Professional titles at the Polytechnic are: expert associate, senior associate and expert advisor.
- (4) Lecturing at the Polytechnic may also be conducted by professors elected to scientific-academic professions.

Article 58

- (1) With the persons elected to the lecturing and professional positions, an employment contract for an indefinite period shall be concluded with a mandatory re-election or election into a higher title.
- (2) Persons who have not signed a working contract with the Polytechnic may participate in the lecturing of the Polytechnic if they have been elected into an appropriate scientific-academic, academic or associate title.

7.1. Conditions for Election to Teaching, Associate and Professional Titles and Appropriate Posts

7.1.1. Elections to academic titles and positions

Article 59

- (1) To an academic title of a lecturer and the appropriate position, a person may be elected who fulfils the conditions of Article 98, paragraph 3 of the Act, the necessary conditions

prescribed by the Council of Polytechnics and Colleges and other conditions set forth in this Statute.

(2) To the academic title of senior lecturer and the corresponding position may be a person may be elected, who fulfils the conditions referred to in Article 98, paragraph 4 of the Act, the necessary conditions prescribed by The Council of Polytechnics and Colleges, and other conditions set forth in this Statute.

(3) To the title of college professor and to an appropriate post a person may be elected who fulfils the conditions referred to in Article 98, paragraph 5 of the Act, the necessary conditions prescribed by the Council of Polytechnics and Colleges, and other conditions set forth in this Statute.

(4) The Polytechnic may carry out an election of academic titles from paragraphs 1, 2 and 3 without intent of conclusion of a contract of employment (nominal titles), with the provision being applied to these persons from the Act and this Statute relating to the re-election obligation.

7.1.2. Election to associate titles and positions

Article 60

(1) The terms for the election to the Associate Assistant title and to the appropriate position are as follows:

- a completed graduate university degree or graduate specialist degree, in general lasting at least 5 years, or at least 300 ECTS credits in accordance with the Act or an equivalent study in accordance with the previous Act. The study shall be consistent to the professional-scientific field or branch for which the applicant is elected,
- a positive mark of the candidate based on a discussion with the Electoral Commission,
- the average mark of all passed subjects during an undergraduate or graduate study of 3.50 or higher,
- fulfilment of other conditions of the tender.

(2) Exceptional from the provision of paragraph 1 of this Article, a person with a lower average than 3.50 may be elected to a nominal associate title, if he has recommendations of at least three professors at a college where he or she has completed a relevant study or at least six years of practical experience in the relevant profession.

(3) The employment contract shall be concluded for a limited period of time with the obligation to complete within six years postgraduate studies and / or acquire the conditions for election to an academic title.

(4) The assistant's work is monitored by a mentor who submits to the Professional Council once a year the assistant's work report for the past period and a work plan for the next year.

(5) The Professional Council shall give an assessment of the work of the assistant on the basis of a written mentor report in which his success in lecturing, professional and scientific work as well as his success in other activities is valued.

(6) If the apprenticeship of the assistant is negative, the procedure of a regular termination of the employment contract is initiated.

(7) After a positively evaluated six-year work period at the Polytechnic, the assistant may be elected to an academic title, if there is a need for that, if the Ministry approves it, and if he meets the conditions of the tender.

(8) Exceptional from the provision from paragraph 7 of this Article, an assistant may be elected even earlier, if he has gained the conditions to be elected to an academic title.

(9) The mentor of the assistant must be a person who can ensure with his scientific, teaching and professional experience efficient education of the assistant.

- (10) A person may also be elected to the Associate Assistant title, without the intention of concluding an employment contract (nominal title), and the terms of this article apply to it.
- (11) An assistant is obliged to enroll and regularly attend a postgraduate university study.

7.1.3. Election to professional titles and positions

Article 61

- (1) The terms for the election to a professional title and position of the professional associate are as follows:
- high qualification with completed graduated specialist degree or graduated university degree, according to the Act or equivalent degree according to the previous Act. The study must be in line with the scientific field or branches for which the applicant is elected,
 - a positive appraisal of the candidate based on a discussion with the Electoral Commission
 - fulfilment of other conditions of the tender.
- (2) The terms for the election to the title of a Senior Associate and to post are as follows:
- all conditions fulfilled as for a professional associate,
 - five years of work experience in the profession with an accomplished or rewarded project or study or with at least 3 published scientific or professional papers in journals with internationally recognized review.
- (3) The terms for the election to a professional advisor and at the post are as follows:
- all conditions must be fulfilled as for a professional associate,
 - ten years of work experience in the profession with multiple accomplished or rewarded projects i.e. studies or more than 5 published scientific and professional papers in journals with an internationally recognized review.
- (4) The Polytechnic may conclude an employment contract with the persons referred to in paragraphs 1, 2 and 3 of this Article for work on a professional or scientific project at a certain time, in which the funding is provided by the project so that they cover all project costs related to their employment, along with increased scope of work of other Polytechnic employees, material costs of the Polytechnic, maintenance of equipment and space and others.
- (5) The project manager is responsible for the work and for monitoring of the quality and efficiency of their work.

7.1.4. The procedure of election to academic, associate and professional titles and appropriate positions

Article 62

- (1) The procedure of election to academic and professional titles and appropriate positions shall be carried out based on a public tender pursuant to this Statute. The procedure for election to an associate degree and to a suitable post shall also be carried out on the basis of a public tender.
- (2) Proposal on the need for an announcement of a tender in the election process shall be delivered to the Professional Council of the Polytechnic by the Heads of Departments, Chairmen and / or the Dean. The Secretary of the Polytechnic is obliged to organize employee reporting with a time for election or re-election of at least six months before the expiration of the term they were elected to.

(3) The tender shall be published in the "Official Gazette", daily press, on the Internet site of the Polytechnic and on the official portal of the European Research Area. The tender must be open for at least 30 days from the date of publication in the "Official Gazette".

(4) The decision on the announcement of the tender for election to the title and to the appropriate post shall be made by the Dean based on the positive opinion of the Professional Council.

(5) The tender announced for election to a higher academic or professional title and to a post, announced due to the expiry of the term for which the employee was elected in the previous tender, shall be announced no later than three months before the expiry of the deadline. By a special decision of the Professional Council of the Polytechnic and with consent of other employees, the tender may be filed earlier than one year after the expiration of the deadline for which an employee had been elected, but not before three years from the previous election do expire.

(6) If another person has been elected during the election procedure, the employee who has worked until that time at the same post, shall be offered another position or be dismissed from the contract of employment if there is no other post available.

(7) If an employee fails to file an application at the tender referred to in paragraph 1 of this Article or if he is not selected because of non-fulfilment of the re-election conditions, a regular procedure shall be initiated for a personally conditioned termination of the employment contract, without the obligation to offer another post.

Article 63

(1) The tender for election of professors and associates shall include:

- the name of the Polytechnic,
- the scientific field and the field for which the competition is being announced,
- the title and the position for which the tender is being announced,
- conditions that applicants have to fulfil,
- the deadline for submitting applications,
- a list of entries to be submitted.

Article 64

(1) The procedure of election to professors and associate titles, and of appropriate positions and professional titles and positions shall be carried out by the Professional Council.

(2) In the procedure of election to the academic and associate titles, the Professional Council shall appoint a Professional Committee (further referred to as Professional Committee) which shall give an opinion whether the requirements for an election to a title are fulfilled.

(3) The Professional Committee shall have at least three members.

(4) The members of the Professional Committee may not have a lower title than the title to which the applicant is to be elected to.

(5) One member of the Commission may not be an employee of the Polytechnic.

Article 65

(1) The Professional Committee shall draw up a report for each applicant individually expressing the opinion whether the applicant meets the requirements for the election to an academic or associate title and to a post or a professional title.

(2) The Report from the previous paragraph shall be submitted by the Professional Committee within 30 days of the closing of the tender. The report shall indicate who of the applicant's best meets the terms of the tender and the terms of the Council of Polytechnics and High Schools for the election of professors and associates to professional titles, and which of the respondents to a lesser degree fulfil or do not at all fulfil the prescribed conditions.

(3) The report referred to in paragraph 1 of this Article shall be submitted to the Professional Council of the Polytechnic, which, if is not satisfied with the draft report, can dissolve the existing Expert Committee and name a new one.

(4) The Report on Election to Academic Titles shall be submitted by the Professional Council within 8 days, together with a decision on the announcement of the tender, a copy of the text of the published tender in the daily press or in the Official Gazette and the decision on the appointment of the Expert Committee, decision on the last election to a academic or scientific-academic position of members of the Professional committee and confirmation of the Polytechnic on held public lectures and held lectures on the Registrar's Committee of Polytechnics and Higher Education Institutions which covers the area to which the applicant is selected.

(5) The opinion of the Registrar's Committee regarding the election of the candidate in the academic profession shall be provided upon receipt of the Professional Council.

(6) The Professional Council of the Polytechnic shall decide not later than 30 days from the received opinion of The Registrar's Committee on election to academic, associate or professional titles, and election to a suitable post. All applicants shall be informed of the results of the tender within 15 days from the date of its completion.

Article 66

(1) Re-election of persons in academic and professional positions shall be conducted in a manner that the Professional Committee submits to the Professional Council a report on the work of the employee every five years which shall be in accordance with the general acts of the Polytechnic.

(2) The scope of the report and the minimum working conditions for which the report is filed for the previous paragraph is prescribed by the National Council for Science, Higher Education and Technological Development. The Polytechnic prescribes by a special decision, which is passed by the Professional Council, the procedure of deciding on acceptance of the report, and it may also prescribe additional conditions which shall be submitted in a report.

(3) If the Professional Council does not accept the work report or if it accepts a negative work report, in accordance with paragraph 2 of this Article, two years after the date of the proclamation of the decision, the re-election process shall be repeated.

(4) If the Professional Council does not accept the Dean's report referred to in paragraph 3 of this Article, the Dean of the Polytechnic shall initiate the procedure of regular termination of the employment contract in accordance with the general employment regulations and this Statute.

(5) The employment contract shall be terminated due to retirement for an employee at a academic and professional post by expiration of the academic year in which the employee reaches the age of 65.

(6) Exceptionally if there is a need to continue work at the post, the Polytechnic may conclude an employment contract with an employee for a defined period of time, with a duration of two years, with the possibility of extending the same in two-year terms under conditions determined by the Act.

7.2. Rights and obligations of professors and associates

Article 67

- (1) The rights and obligations of professors and associates shall be determined by the Act, by bylaws, by this Statute, by the Regulations on the Organization of Posts and by other general acts of the Polytechnic.
- (2) Teachers and associates shall be obliged to give special attention to work with students, encouraging them in their independent work and creativity, and their involvement in professional and scientific work.

Article 68

- (1) The professor and associate may take over academic, scientific and professional duties beyond the Polytechnic on the basis of the Dean's written consent.
 - (2) The Dean may refuse to consent if taking over of such obligations would have the effect of incurring shortcomings or poorly performing work duties at the Polytechnic, if it presents competition to the activities of the Polytechnic, or if it could harm the reputation of the Polytechnic.
 - (3) The professor may, during the performance of the public office for which he is appointed or elected, that is, for whose work he has concluded a suitable contract, perform lecturing and be engaged in scientific or professional work at the Polytechnic, so that he concludes with the Polytechnic an appropriate contract.
- Under the contract of the Polytechnic, a professor exercising public duty has the right to return to the post, where he had worked before leaving for public office or another appropriate post.

Article 69

- (1) The professor may, subject to the conditions established by the Professional Council, by a special decision of the Professional Council, with agreement of the Administrative Council, use a paid sabbatical year for the purpose of scientific or professional training. The Polytechnic shall organize for this period continuous lecturing and other duties instead of that professor.
- (2) By decision of the Dean a professor may be granted absence up to two weeks due to a scientific or professional training or for any other justified reason. By decision of the Professional Council, with approval of the Administrative Council, a professor may be allowed to leave for longer than two weeks due to scientific or professional training or any other justified reason.
- (3) For absences longer than two weeks, the professor may have suspended rights and obligations, or the rights may be performed partially, in accordance with the decision of the Professional Council and / or a contract concluded between the professor and the Polytechnic.
- (4) It is necessary to ensure, that lectures are carried out properly or an appropriate replacement for the professor is made.

Article 70

- (1) Professors, persons with associate titles and other employees of the Polytechnic shall be held accountable before the Act, this Statute, other acts of the Polytechnic and general

provisions on work, if they do not fulfil their duties, if they violate the code of behaviour, if they violate the reputation of the Polytechnic or its employees.

7.3. Evaluating the success of the academic work

Article 71

- (1) Due to the special nature of the work, professors and associates are subject to a review of their work.
- (2) Regular evaluation of the academic work must also take into account the results of the student survey.
- (3) The implementation of the evaluation of the academic work shall be conducted in accordance with the rules adopted by the Professional Council of the Polytechnic.

8. STUIES

8.1. Types of studies

Article 72

- (1) Undergraduate professional studies and graduate specialist professional studies shall be executed and organized at the Polytechnic in accordance with the Act and the permit for organization and execution study.
- (2) Undergraduate studies shall be organized at the Polytechnic with a three-year duration by means of which 180 ECTS credits shall be acquired.
- (3) Graduate specialist professional studies shall be organized and conducted at the Polytechnic with a duration of two years at the end of which 120 ECTS points shall be acquired.
- (4) The Polytechnic may, in addition to the existing studies, establish other studies, in accordance with its activity, according to the decision of the Administrative Council of the Polytechnic. The Polytechnic shall obtain a permit from the Ministry before it starts to perform new studies.

Article 73

- (1) The studies from the previous article shall be organized and conducted according to the study program and a syllabus that may be different depending on whether or not the lectures are taught to full-time or part-time students.

Article 74

- (1) A person who completes an undergraduate study or a specialist degree program acquires a professional title in accordance with the provisions of the Act.

Article 75

- (1) The Polytechnic may due to demand of the economy and for personal needs of citizens perform various educational programs that are not considered studies according to the Act, and are based on principles of lifelong learning.
- (2) The Professional Council shall determine by a special Regulations the manners and forms of carrying out the activities that are based on principles of lifelong learning, including the manners and procedures of identifying differentiated student obligations for the purposes of changing the study programme and / or enrolment on a study, for the completion of a previously started study and recognition of competences acquired outside the study programs, which are a condition for participating in the study.
- (3) All programs and procedures of this Article are an integral part of the internal assurance system for quality improvement and are suitably subject to external assurance procedures and quality improvement.

8.2. Conditions of enrolment into studies

Article 76

- (1) The undergraduate professional study can be enrolled by a person who has finished a four-year secondary school education.
- (2) A graduate professional specialist study can be enrolled by a person who has completed at least a corresponding three-year undergraduate study or undergraduate university study in accordance with the Act.
- (3) Enrolment conditions shall be published in the public tender for enrolment.

8.3. Duration, organization and manner of conducting studies

Article 77

- (1) Undergraduate professional studies and graduate professional specialist studies shall be organized according to the study program and the syllabus in accordance with Articles 78 and 79 of the Act.
- (2) The Regulations on Studying at the Polytechnic shall regulate the rules on exams (written, oral, practical part of the exam, prerequisite system, etc.), appeals, repetition procedures of exams, content, form and manner of conducting exam documentation, assurance of transparency of exams to the public, the right to have an insight into the test results and, if necessary, other questions.
- (3) An advisor may be appointed to a student; the advisor helps the student in the study and follows the students work and achievements. More detailed provisions on the advisors and the terms under which they are appointed are established by a special Regulations.

Article 78

- (1) The undergraduate professional study shall last for three years, and exceptionally with the approval of the competent authority, the undergraduate study can last up to four years, when it is in accordance with an internationally accepted standard.
- (2) By completion of the undergraduate professional studies from 180 to 240 ECTS points and a bachelor / baccalaurus (bachelor / baccalauraea) title shall be obtained with an indication of profession and in accordance with a special regulation.

Article 79

- (1) The graduate professional specialist study shall last two years and with its completion 120 ECTS credits shall be obtained.
- (2) By the completion of the graduate professional specialist study, the professional title of the professional specialist of a particular profession shall be obtained in accordance with a special regulation.
- (3) The total duration of the first and second level of professional studies must be at least 300 ECTS points.

8.4. Study program

Article 80

- (1) The content of the study program shall be in accordance with the Act, the Statute and other general provisions of the Polytechnic.
- (2) The study programs shall be submitted by the Professional Council at the proposal of the Council of Department. Study programs must contain all the elements prescribed by the Act.

8.5. Syllabus

Article 81

- (1) Based on the study program, the syllabus shall be made by the Professional Council at the proposal of the Council of Department.
- (2) The syllabus must contain all the elements prescribed by the Act.
- (3) The syllabus shall be made available to the public and published on the official sites of the Polytechnic.
- (4) Adoption of a performance program (syllabus) as a condition for starting the lecturing activity in the academic year.

8.6. Academic year

Article 82

- (1) The academic year starts on October 01 of the current year and ends on September 30 of the following year.
- (2) Lecturing in the academic year may also begin before 1 October, but not before 1 September.
- (3) The academic year is divided into two semesters: summer semester and winter semester.

8.7. Completion of the study

Article 83

- (1) Undergraduate professional studies shall be completed by passing all exams. The study program can anticipate a final exam and / or final thesis.

Article 84

(1) The graduate professional specialist study shall end by passing all exams, writing a final thesis and taking the appropriate final exam in accordance with the study program.

Article 85

(1) More detailed provisions on deadlines, method of writing and defence of final thesis shall be established by Regulations on Final Thesis in accordance with the Regulations on Study Courses, the Act and this Statute.

8.8. Documents issued upon completion of studies

Article 86

(1) Upon completion of undergraduate professional studies and specialist graduate professional studies, the student is issued a diploma confirming the completion of the studies and the acquisition of a certain professional or specialist title.

(2) Upon completion of the professional training program, the trainee is issued a certificate containing the description of the student's obligations, and if the program's load is measured by ECTS credits, it includes also ECTS credits.

(3) In addition to a certificate or diploma, the student shall also be issued, free of charge in Croatian and English language, a diploma supplement, confirming which exams he has passed with which marks, and with other data needed to understand the acquired qualifications.

Article 87

(1) Diplomas and certificates shall be issued in Croatian language.

Article 88

(1) Diplomas and certificates are public documents.

(2) The content of diplomas and supplementary documents on study shall be prescribed by the Minister.

(3) The form of diplomas and supplementary documents on study, content and form of the certificate shall be prescribed by the Professional Council with the Regulations on the form of the diploma, the content and the form of the certificate.

9. STUDENTS

9.1. Student status

Article 89

(1) Student status is acquired upon enrolment in studies.

(2) The status of a student shall be proved by an index or other document whose content is prescribed by the Minister.

Article 90

- (1) Students can be full-time students and part-time students.
- (2) Full-time students are those who study under the full-fledged program syllabus and whose study costs are wholly or partially subsidized by state budget.
- (3) Part-time students are those who attend a study program while working or attending another activity that requires a specific performance program. The costs of studying shall be paid partly with a tuition fee by the part-time student.

Article 91

- (1) When enrolling studies, students shall sign a contract with the Polytechnic which regulates more closely rights and obligations of students concerning the payment of study costs.
- (2) Decision on the amount of tuition for part-time students, as well as the amount and model of payment of participation of the costs of studies for full-time students, which will be borne by students, is passed by the Professional Council for each study, with the prior consent of the Administrative Council and the founder, considering the principle of ensuring access to higher education to a greater number of students. The Dean is obliged to notify the Ministry about the model of participation in study costs of full-time students.
- (3) Students with a foreign nationality bear the full cost of the studies, if it is not otherwise defined by the Law or by an international contract.

Article 92

- (1) The Polytechnic shall enrol students according to its capacity, based on the decision on enrolment which shall be made by the Professional Council at the proposal of the Council of Department, with the prior consent of the Administrative Council, in accordance with the regulations regulating the quality assurance in higher education. The Dean is obliged to inform the Ministry on the decision.

Article 93

- (1) Based on the decision on enrolment, the Dean shall announce a tender for student enrolment. The tender shall be announced according to the Act.

Article 94

- (1) The selection of applicants shall be conducted through a classification procedure, in accordance with the Act.
The classification procedure can be conducted with or without a classification exam.
- (2) The candidate shall acquire the right to enrol according to the achieved points in the classification procedure.
- (3) The manner of implementation of the classification procedure shall be determined by the Professional Council before the tender for the student enrolment.

Article 95

(1) The student shall maximally have the status of a full-time student for a period that is twice as long as the duration of the studies determined by the study program i.e. until the end of the academic year in which that deadline expires.

(2) The student referred to in paragraph 1 of this Article may continue and complete the study having the status of a part-time student while paying the costs of studies in accordance with the general act of the Polytechnic.

Article 96

(1) The student acquires the right to enrol in a higher year of study if he / she has fulfilled all obligations established by the study program and syllabus.

(2) A student who re-enrolled in the same year of study may enrol in subjects of higher study years in accordance with the decision of the Professional Council of the Polytechnic and the Regulations on Studying respecting the program sequence.

Article 97

(1) A person shall lose the student status:

- when the person graduates,
- when the person signs out from the Polytechnic,
- when the person has been excluded from the study by procedure and under the conditions established by the Regulations on Disciplinary Student Responsibility,
- when he / she does not complete the study within a defined study program and in other cases when it is provided by the Regulations on Studying.

Article 98

(1) Records of students shall be maintained and permanently stored.

(2) The Minister shall prescribe the manner of collecting, storing and providing data from records.

(3) The Polytechnic shall keep the following records of the personal data of students:

- the register of those enrolled in the enrolment program at studies and professional training programmes which includes the results of the procedure.
- records of students and trainees
- records of exams and other study obligations
- records of issued documents on the completion of the studies and the acquired academic and professional titles and academic degrees,
- other records prescribed by law, implementing acts and general acts of the Polytechnic.

Article 99

(1) All other status issues of students are solved in accordance with the law and general acts on rules of studying.

9.2. Student Council and other student organizations

Article 100

(1) The Student Council is a student elective representative body that protects student interests, participates in decision-making in the bodies of the Polytechnic and represents students in the system of higher education.

(2) The Polytechnic shall adopt a special general act that will prescribe the electoral procedure for the implementation of the first elections for the Student Council, in accordance with the Act on the Student Council and other student organizations.

Article 101

(1) The basic Act of the Student Council is the Statute issued by the Administrative Council of the Polytechnic at the proposal of the Student Council.

Article 102

(1) The Student Council of the Polytechnics is made up of students of the Polytechnic elected on elections with a mandate in accordance with the Act on the Student Council and other student organizations and the Statute of the Student Council.

Article 103

(1) The Polytechnic has a student ombudsman appointed by the Student Council for a time period of one year, according to the Statute of the Student Council.

Article 104

(1) The Polytechnic shall provide the Student Council and the Student Ombudsman with space for work.

(2) The Dean of the Polytechnic shall ensure the legality of the work of the Student Council and other student organizations operating at the Polytechnic.

(3) Obligations of the Polytechnic referred to in paragraphs 1 and 2 of this Article shall be regulated by a special general act.

Article 105

(1) Student associations established in accordance with the Law on Associations may operate at the Polytechnic as well as other student organizations created by associating students within the Polytechnic.

Article 106

(1) The work of the Student Council, student associations and other student organizations shall be funded in accordance with the Act on the Students Council and other student organizations, in accordance with Statutes of student organizations and a special general act of the Polytechnic.

Article 107

(1) Supervision over the work of student organizations shall be conducted by the Polytechnic in accordance with the general act.

9.3. Disciplinary responsibility of students

Article 108

(1) In the event of violation of the Code of Conduct, the Act, this Statute and other acts of the Polytechnic, disciplinary action shall be initiated against a student.

Article 109

(1) The disciplinary procedure and measures against a student shall be more closely regulated by the Regulations on Disciplinary Student Responsibility provided by the Professional Council.

10. FINANCING

Article 110

(1) The Polytechnic is funded by:

- funds of the Founder,
- the state budget of the Republic of Croatia,
- budgets of county of towns and municipalities,
- tuition fees,
- income from scientific, research and professional projects, scientific and professional elaborates the expertise
- foundations, donations and assistances
- revenues from publishing,
- income generated on the market,
- income from assets, shares in companies, income derived from legal persons referred to in Article 66 of the Act as well as income from investments of physical and legal persons,
- other sources.

Article 111

(1) The Polytechnic may only be financed from sources that do not affect its independence and dignity and that does not harm the realization of basic tasks.

Article 112

(1) The Polytechnic shall adopt a budget on the basis of total planned revenue from individual sources financing its activities.

(2) Total funds are allocated by budget to individual cost items.

(3) The Dean is responsible for timely drafting of the budget proposal. Organizational units must draw up plans of revenue, plan procurement of equipment and a plan of needs for funds

dealt with by cost items and deliver the same to the Dean at least 30 days prior to the expiration of the deadline for the appointment of the budget.

(4) The budget of the Polytechnic is passed by the Professional Council at the Dean's proposal, subject to prior consent of the Administrative Council.

11. PUBLIC OPERATIONS

Article 113

(1) The work of the Polytechnic is public.

(2) The Polytechnic shall report to the public on the performance of its activity:

- through means of public disclosure,
- issuing publications,
- by holding expert meetings,
- in another appropriate manner.

Article 114

(1) The Dean or another person authorized by him may by means of a public announcement inform the public about the activities of the Polytechnic.

(2) Information or information on the work and business of the Polytechnic is provided by the Dean or a person authorized by the Dean.

Article 115

(1) The Administrative Council and the Dean report to the employees about the conditions and mode of operation of the Polytechnic:

- by publishing general acts,
- by publishing decisions and conclusions,
- in another appropriate manner.

Article 116

(1) All information that the Polytechnic possesses, that it has available or controls, are available to interested data rights holders in accordance with the Act on the Right to Access Information.

(2) The Administrative Council and the Dean shall be bound by their powers at the request of competent authorities to give information in accordance with the Act.

Article 117

(1) The Administrative Council and the Dean shall be responsible for the public operations of the Polytechnic.

12. GENERAL AND INDIVIDUAL ACTS OF THE POLYTECHNIC

Article 118

(1) The general acts of the Polytechnic are issued by the bodies of the Polytechnic.

(2) The Administrative Council shall adopt:

- the Statute at the proposal of the Professional Council, with the confirmation of the Ministry,
- the Financial Plan, Annual accounting and Purchase Plan at the Dean's proposal, and with prior opinion of the Professional Council,
- the Regulations on internal organization and organization of positions at the proposal of the Professional Council and confirmation of the Ministry,
- the Regulations on the method of distribution and use of revenues realized on the market by performing their own activities at the proposal of the Professional Council, with the confirmation of the Ministry and Trade Union,
- the Work programme and development strategy of the Polytechnic, at the Dean's proposal, and with the previous opinion of the Professional Council
- the Employment plan and program, at the proposal of the Dean, with the prior opinion of the Professional Council
- the Regulations of Procedure of the Administrative Council.

The Administrative Council also issues other general acts under its jurisdiction.

(3) The Professional Council shall adopt:

- the Study Programs and the Syllabus,
- adopts the budget of the Polytechnic at the proposal of the Dean, with the prior consent of the Administrative Council,
- the Regulations on Studying,
- the Regulations on the content and form of certificates and of supplementary documents on study, and information packages for the transfer of ECTS credits,
- the Regulations on the Quality Assurance System,
- the Regulations on Final Thesis,
- the Ethical Code of Professors,
- the Regulations on Disciplinary Responsibility for Teachers, Associates and Other Employees,
- the Regulations on Disciplinary Responsibility of Students,
- the Regulations on Publishing Activity at the Proposal of the Dean,
- the Regulations on Awards and Recognitions,
- the Rules of Procedure of the Professional Council.

The Professional Council also adopts other general acts that prescribe issues of the academic and professional activities of the Polytechnic.

(4) The Dean of the Polytechnic shall adopt:

- the Regulations on Activities,
- the Regulations on Fire Protection,
- the Regulations on Occupational Safety,
- the Regulations on the Protection of Archives and Records of the Polytechnic.

(5) In addition to the general acts referred to in the preceding paragraphs of this Article, the Polytechnic may, in accordance with the legal provisions, also issue other general acts necessary for the operation and functioning of the Polytechnic.

Article 119

(1) An initiative for the adoption of general acts or their amendment may be given by any employee of the Polytechnic.

Article 120

(1) General acts shall be published on notice boards in the headquarters of the Polytechnic and in the departments.

Article 121

(1) General acts shall, as a rule, come into force on the eighth day from the date of publication on the notice board of the Polytechnic, and in exceptional and especially justified cases on the date of publication at the bulletin board.

(2) General acts shall be applied from the day of their entry into force, if no other beginning has been set within the act.

(3) Statutes and general acts may not have a retroactive effect.

Article 122

(1) Amendments to the general acts shall be adopted in accordance with the same procedure as the general acts themselves.

Article 123

(1) An authentic interpretation of the general acts shall be given by the body which has adopted the act.

Article 124

(1) The Polytechnic provides insight into general acts for each employee at his request.

Article 125

(1) Individual acts regulating individual issues and the rights of employees shall be passed by the Dean.

13. PROTECTION OF CLASSIFIED INFORMATION

Article 126

(1) A classified information shall be understood as:

- data and documents that are legally or by other regulations designated as classified information,
- data or documents whose disclosure to an unauthorized person would harm the work, interests and reputation of the Polytechnic,
- data and documents that the Dean declares to be classified information.

Article 127

(1) Data and documents considered as classified information must be kept by all employees of the Polytechnic, no matter how they found out about the data and documents.

Article 128

(1) The keeping of classified information obliges the employees even after the dissolution from the Polytechnic.

Article 129

(1) Unauthorized disclosure of classified information constitutes a serious breach of the employment obligation.

Article 130

(1) It is not considered to be a breach of secrecy of classified information if information and documents that are considered as classified are communicated or made available to public persons and bodies to which such information may or must be communicated on the basis of regulations or authorizations deriving from the position they execute.

14. TRANSITIONAL AND CONCLUDING PROVISIONS

Article 131

(1) The Polytechnic shall harmonize the general acts referred to in Article 118 of this Statute with the provisions of this Statute within six months of the date of its entry into force.

(2) Until the adoption of the general acts referred to in the preceding paragraph, the Polytechnic shall continue to work to the extent that it does not disagree with the Act and this Statute. The provisions of the Act and the provisions of this Statute shall be applied in the case of disagreement.

Article 132

(1) After the entry into force of this Statute, the Professional Council of the Polytechnic shall be established according to this Statute. To establish the Professional Council in accordance with this Statute, the Professional Council shall act in the present convocation.

(2) The Professional Council is obliged to adopt the Regulations of Procedure of the Professional Council within 30 days of the date of its establishment in accordance with this Statute.

Article 133

(1) On the date of entry into force of this Statute, the Statute of the Polytechnic of Šibenik of March 12, 2013 shall cease to be valid.

Article 134

(1) This Statute shall enter into force with all changes following the decree of the founders, on the day of announcement on the bulletin board at the headquarter of the Polytechnic.